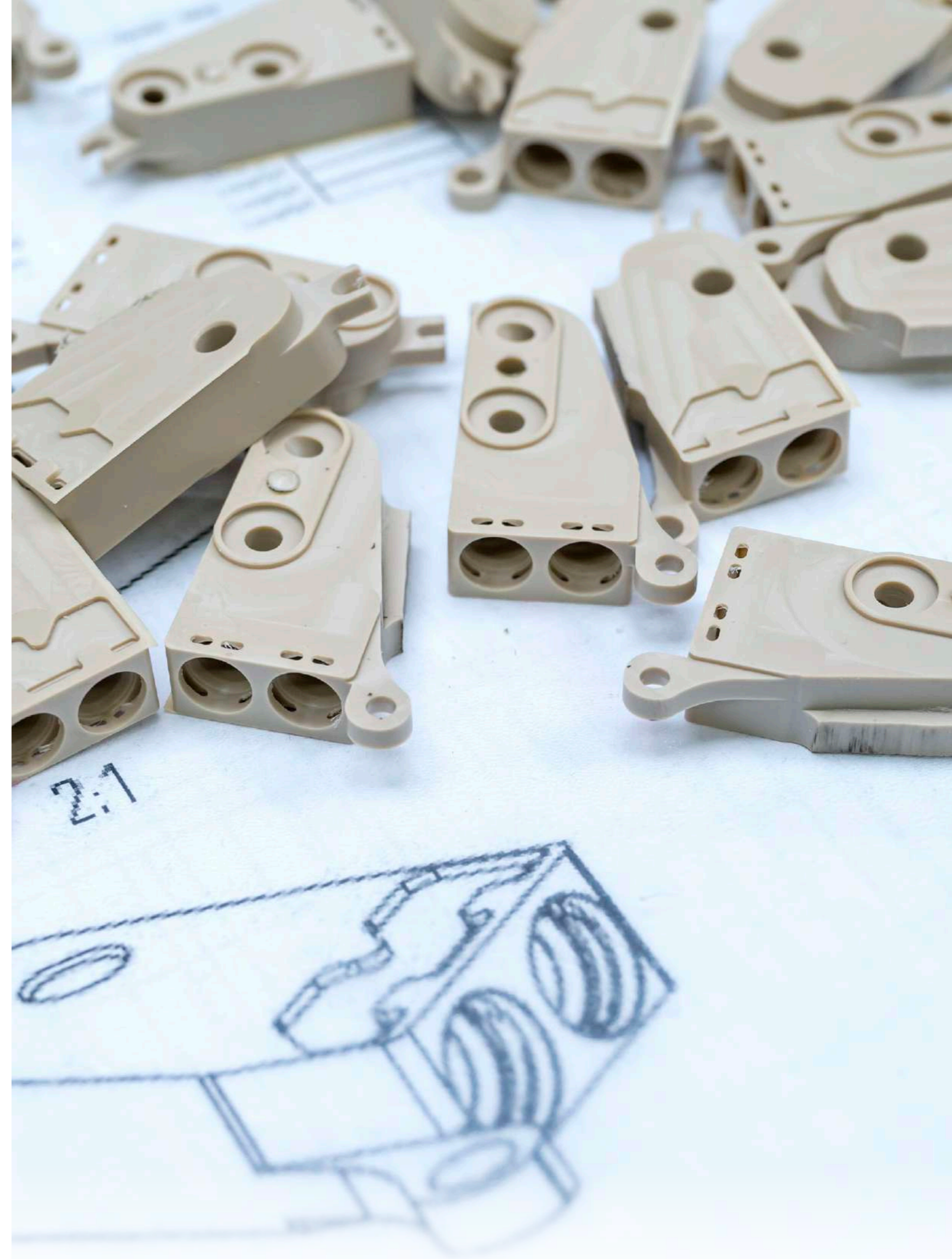


BKB Precision Group Sustainability Report 2025



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Mannes Westhuis
CEO BKB Precision Group



Jeroen Leeuwis
CFO BKB Precision Group



Marc Peeters
COO BKB Precision Group



Dennis Denissen
CCO BKB Precision Group

| Introduction

Foreword by the CEO

I am proud to present BKB Precision Group's third Sustainability Report, marking the continuation of a journey that began in 2022 with our first CO2 measurement. Since then, we have further integrated environmental stewardship, social responsibility, and strong governance into the way we operate and grow our business.

The year 2025 was characterized by lower volumes, which resulted in a decline in business performance. At the same time, this also resulted in a smaller environmental footprint. The recycled share of our waste rose slightly, and absolute waste was lower than in 2024.

At the same time, our emissions intensity did not develop as intended. Due to declining revenue, emissions did not decrease at the same pace, underlining an important challenge: decoupling business performance from carbon emissions. This remains one of the most complex and critical aspects of our sustainability journey.

In our 2023 report, we set an ambition to reduce CO2 emissions by 50%. Based on improved insights, changing market conditions, and a more realistic assessment of what can be achieved within our operational context, this target has been adjusted to 30%. While this represents a recalibration of ambition, it allows us to focus on achievable, measurable progress and maintain credibility in our commitments.

Alongside environmental performance, 2025 was a strong year for our people and safety. We achieved zero absence accidents and reduced employee turnover from 17% to 11.3%. In addition, we successfully harmonised employment conditions across the BKB Precision Group, with the new framework reaching go-live in 2026. These results reflect our continued focus on creating a safe, stable, and supportive working environment.

Looking ahead, we are convinced that sustainability will only become more important for our customers, our employees, and our license to operate. We remain committed to investing through the cycle in recycled materials, renewable energy, a safe workplace, and a responsible supply chain.

I would like to thank all our employees, customers, suppliers, and our Group partners for their continued trust, collaboration, and support.

Mannes Westhuis
CEO BKB Precision Group

| Introduction

Our Organization

BKB Precision Group specializes in manufacturing precision plastic products for diverse markets. BKB Precision has become one of the leading specialized plastics machining companies in the Netherlands, serving demanding applications in industries such as semiconductor, medical, food, analytical, optical, and defense. Our services range from CNC machining (milling, turn-milling, and turning) to cleaning and assembly, enabling us to support critical applications across these markets.

In 2022, ANKRO Kunststof Verspaning became part of the BKB Precision Group, bringing strong expertise in the production of serial plastic components for industries including food and analytical. In December 2023, we further expanded our capabilities with the acquisition of BLW Kunststoffen. This addition not only broadened our expertise in plastic machining but also strengthened our position within the high-tech industry.

With the expansion of our group, we are better positioned than ever to meet the diverse needs of our customers worldwide. We remain committed to continuous growth, operational excellence, and maintaining the highest standards in precision plastic manufacturing. We reinforce this ambition by driving innovation and integrating sustainability into every aspect of our business.





| Introduction

Sustainability at the BKB Precision Group

With its 2025 sustainability report, the BKB Precision Group progresses further in sustainability by adhering to the voluntary SME reporting criteria as part of the Corporate Sustainability Reporting Directive (CSRD).

For the 2023 sustainability report, we conducted a materiality assessment based on the Global Reporting Initiative (GRI) framework, enabling us to identify the environmental, social, and governance (ESG) topics most relevant to our business and stakeholders. These insights laid a solid foundation for our 2024 report and continue to guide our selection of data requirements for 2025. We utilized criteria from both the Basic and Comprehensive Modules of the SME standard of the CSRD to ensure thoroughness and accuracy.

For consistency and comparability, we have retained the structure of our previous report, providing updates on core themes while highlighting our progress, challenges, and ambitions for the future.

Our report outlines key initiatives such as the application of circular economy principles and measures aimed at reducing our carbon footprint. It also emphasizes our efforts in addressing social responsibilities, both internally and within the communities we interact with. Furthermore, it details our governance approach, including ethical business conduct, cyber security, responsible supply chain management, and internal and external policies. Internal policies are primarily shared with staff upon employment, while external policies are communicated to relevant partners.

Throughout the report, we transparently present our progress, established targets, and future ambitions, concluding with a dedicated overview of upcoming initiatives.

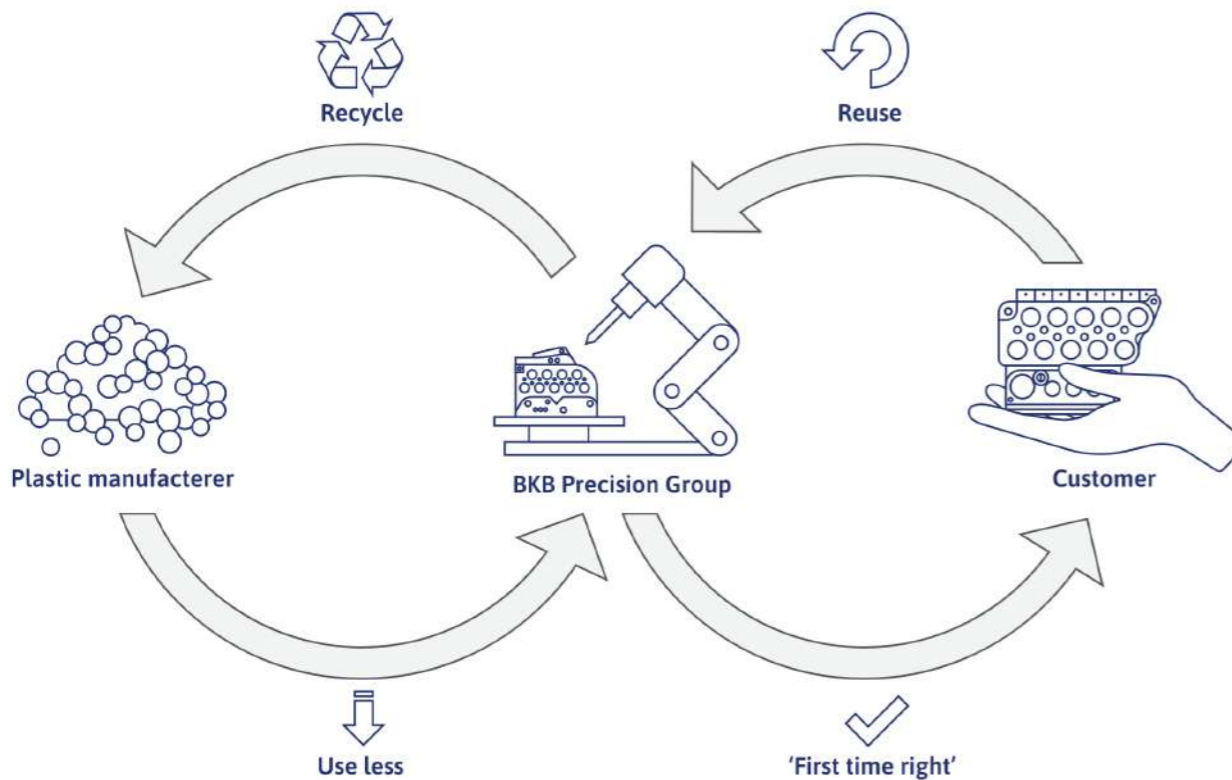


Environment

| Environment

Circularity

As in our previous report, we organize our circularity efforts around four focus areas: minimizing the use of raw materials (use less), producing right the first time to avoid waste (first time right), identifying possibilities to recover and repurpose plastic components (reuse), and strengthening our recycling processes (recycle).



Use less

In 2025, total purchased plastics across the BKB Precision Group decreased to 199,077 kg, down from 224,770.69 kg in 2024, a reduction of 12.9 percent. The decline reflects a decline in purchased materials.

We continue to use the ratio of purchased plastics to revenue as a relative indicator to guide efforts without compromising growth. Based on 2025 revenue, this ratio is 0.0101 kg per euro of revenue, compared with 0.0092 in 2024. This is a 3% increase as compared to the base year

	Amount KG purchased	KG per € revenue
2023	214,828	0.0098
2024	224,770	0.0092
2025	199,077	0,0101

First time right

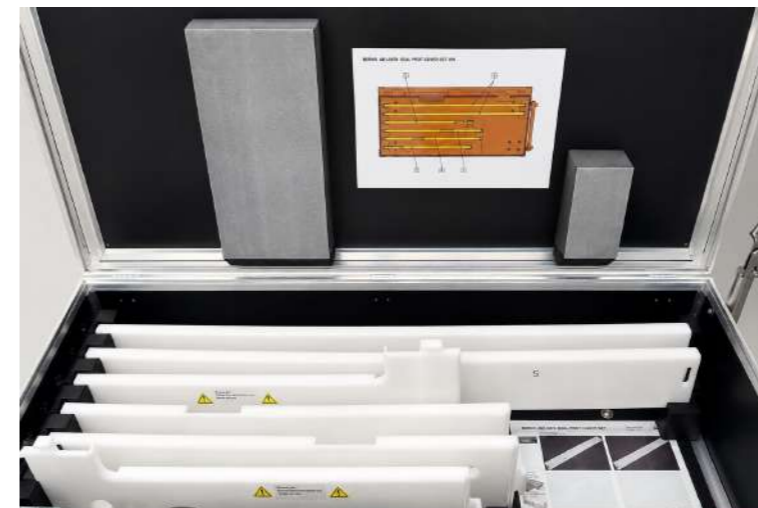
BKB Precision Group continues to embed quality into our daily operations through our internal approach known as 'Q in Process'. The Deviation Management System (DMS), introduced to measure and monitor rejection data is in use at BKB Precision. By reducing the need for rework and minimizing waste, 'Q in Process' continues to be a valuable driver of both efficiency and customer satisfaction.

Also, in 2025 we initiated the implementation of a single ERP system across all our companies. This transition enables a standardized and consistent approach to complaint registration throughout the organization. By harmonizing data collection and processes, we are able to perform group-wide analyses and apply a structured Plan-Do-Check-Act (PDCA) cycle, supporting continuous improvement and enhanced transparency across the BKB Precision Group.

Reuse

BKB Precision Group has continued the reuse trajectory established in 2024. The process is complex, with challenges partly on the supplier side and primarily in setting up reuse at the customer end. It requires establishing a return flow and defining the conditions under which reuse delivery can take place, and suppliers must be approved by the customer before they are allowed to deliver reuse components.

BKB Precision is currently permitted to deliver six components for reuse, covering approximately 659.9 kg of material annually in 2025, consisting of 650.1 kg POM, 6.9 kg PEEK, 2.6 kg PC, and 0.3 kg PMMA. This results in a substantial CO2 reduction due to their relatively high annual volumes. We continue the development of the return flow system to ensure smooth and efficient internal processing.



| Environment
Circularity

Recycle

Recycling at BKB Precision Group runs along two tracks: the use of recycled plastics in our products and the recycling of our waste streams.

On the product side, the Technology Department established in 2025 continues to build capability in milling, assembly technologies, and polymer materials and leads our push toward low-carbon alternatives, starting with recycled PEEK. The department’s first priority remains deepening our understanding of current material characteristics and their production impact, then launching pilots and adapting processes to scale up the use of recycled plastics.

Building on the Circular Innovation Program of 2024 and the pilot with Vink on semiconductor components made with 25 percent recycled PEEK, the focus in 2025 has been on translating those insights into structural projects within the Technology Department. The adoption of recycled PEEK depends strongly on demand from the industry, which is currently limited.

In our 2023 baseline report we committed to an organisation-wide recycling target of 50 percent of waste by 2025. Our Group-wide recycled share rose from 32.2 percent in 2024 to 33.2 percent in 2025, short of the 50 percent mark we set in our 2023 baseline report. A large share of our plastics waste streams consists of shavings. While solid plastic residuals are relatively easy to recycle, finding a scalable and high-quality solution for shavings remains a challenge.

Building on earlier explorations in 2024, we accelerated this effort in 2025 with the official kick-off of a collaboration involving 15 partners. This initiative is carried out in close cooperation with Brainport Development and focuses on strengthening circular value chains within the manufacturing sector.

In 2025, the project expanded both in scale and impact, with increased volumes of collected shavings and broader engagement across the value chain. The approach combines short- and long-term solutions. In the short term, we focus on capturing and applying plastic shavings in lower-grade applications, preventing incineration and creating immediate value. In parallel, we are working on a long-term solution in collaboration with Eindhoven University of Technology, aimed at enabling high-quality reuse of plastic shavings through dedicated processing technology.



Through this approach, we are taking concrete steps towards transforming plastic shavings from a challenging waste stream into a valuable and reusable resource. Also, we will continue to expand our recycling programme with Revink to lift the recycled share further in 2026.

Waste Streams

Across the BKB Precision Group we generated 226.3 tons of waste in 2025, a 4.8% reduction versus 2024. Residual waste fell 6.3% Group-wide, while BLW Kunststoffen also refined its segregation, now reporting seven waste streams.

The recycled share of total waste rose from 32.2% in 2024 to 33.2% in 2025, short of the 50%-by-2025 target set in our 2023 baseline report. We will revisit this target as part of the 2026 plan.

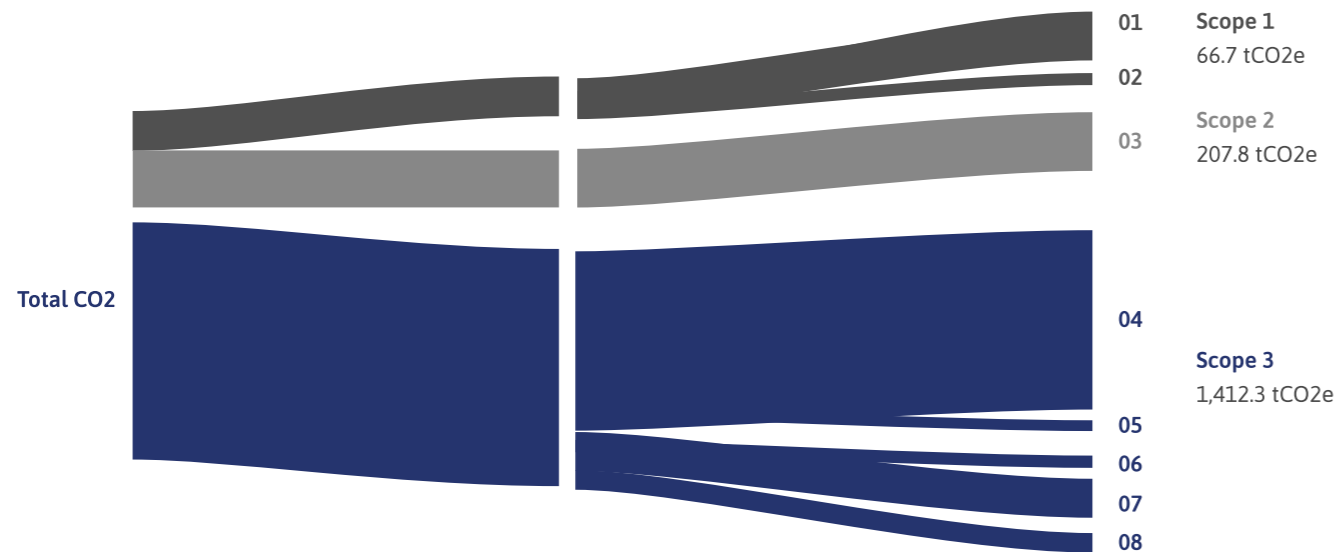
Full tonnage detail by category is shown in the table below.

Waste category	2024 (ton)	2025 (ton)	% Delta	Recycled
Confidential paper	0.1	0.28	+180%	No
Coolant	37.7	44.07	+17%	Yes
Paper	16.6	6.1	-63%	Yes
Plastic	22.3	17.8	-20%	Yes
Residual waste	161.0	150.9	-6.3%	No
Other streams (wood, construction, ICT, hazardous, batteries, WEEE, lamps)	-	7.0	n/a	Yes
Total amount	237.5	226.3	-4.8%	
Recycled share	32.2%	33.2%		

Climate change

As part of our long-term commitment to reducing environmental impact, we continued in 2025 to build on the carbon footprint analysis. In 2025, we calculated our greenhouse gas emissions in accordance with the Greenhouse Gas (GHG) Protocol, covering Scope 1, 2, and 3, with BKB Precision Group as the reporting entity.

Our 2025 total carbon footprint amounted to 1,686.8 tCO₂e, representing a reduction of approximately 11.5 percent compared to 2024 (1,906 tCO₂e) and 21.5 percent compared to the 2023 baseline (2,149 tCO₂e). The reduction is driven primarily by lower volumes in purchased plastics and continued use of renewable electricity at BKB Precision and ANKRO.



Scope	Category	tCO ₂ e '24	tCO ₂ e '25	% Change
1.1	Stationary combustion (gas for heating)	40.1	57.4	43%
1.2	Mobile combustion (own vehicles)	9.6	9.3	-3%
2.3	Purchased electricity (market-based)	242.3	207.8	-14%
3.4	Purchased plastics	1318.4	1,068.5	-28%
3.5	Fuel- and energy-related activities	62.9	45.4	-48%
3.6	Business Travel	34.9	51.7	50%
3.7	Commuting of the employees	150.1	164.3	9%
3.8	Downstream transportation (delivery of plastics)	47.8	82.4	72%
	Total	1906.1	1,686.8	-12%

Energy Mix

Across the BKB Precision Group, total electricity consumption in 2025 was 2,410 MWh. Of this, 1,946 MWh (80.8 percent of electricity) was sourced from renewable energy, supplied via Hezelaer to BKB Precision and ANKRO. BLW Kunststoffen sourced 464 MWh from grid mix electricity. Natural gas use for heating totalled 32,257 m³ across BKB and BLW, with ANKRO using no natural gas. The corresponding heating energy equates to approximately 284 MWh.

	Renewable energy in mWh	Non-renewable in mWh
Electricity	1,946	464
Natural gas (heating)	0	284
Total	1,946	748
Share of total energy	72,2%	27,8%

Key drivers and changes versus 2024

Purchased plastics remained the largest single emissions source at 1,068.51 tCO₂e (63.4 percent of total), but decreased by approximately 19 percent versus 2024. The decline reflects a lower total volume of plastics purchased.

Scope 2 emissions stood at 207.77 tCO₂e, fully attributable to BLW Kunststoffen, the only site still on a grid-mix tariff. Reducing this category is one of our most direct opportunities in the years ahead. BKB Precision and ANKRO continue to operate on contractually verified renewable electricity.

Within Scope 3, business travel increased to 51.70 tCO₂e (vs. 34.91 tCO₂e in 2024), primarily due to additional travel to Malaysia to explore opportunities for establishing a new production facility and to assess potential locations and operational options. Downstream transportation rose to 82.40 tCO₂e (vs 62.93 tCO₂e), while employee commuting increased to 164.30 tCO₂e (vs 150.14 tCO₂e).

Our performance against targets set

In 2023, we set a target to cut absolute Group emissions (Scope 1, 2, and 3) by 50 percent by 2030, against a baseline of 2,149.7 tCO₂e. In 2025, following a review by BKB Precision Group, this target was revised to a 30 percent reduction by 2030. In 2025, our total emissions were 1,686.8 tCO₂e, ahead of the linear path to that revised target.

Metric	2023 (baseline)	2024	2025	2030 target
Absolute emissions (tCO ₂ e)	2,149.7	1,906.1	1,686.8	1,504.8
Reduction vs 2023 baseline (absolute)	n/a	-11.3%	21.5%	-30%

On absolute emissions, we are ahead of plan. The cumulative reduction of 21.5 percent against the 2023 baseline keeps us on track for the revised 2030 target of a 30 percent reduction. Lower production volumes in 2025 contributed to this result, alongside continued progress on our energy mix, plastics use, and logistics.

Alongside the absolute target, in 2023 we also set an intensity target: to reduce our emissions per euro of revenue from 0.098 kg CO₂e to 0.049 kg CO₂e by 2030. Following the 2025 review by BKB Precision Group, this target was revised to a 30 percent reduction, equivalent to 0.069 kg CO₂e per euro of revenue by 2030. Intensity shows whether we are decoupling carbon from business growth.

Metric	2023 (baseline)	2024	2025	2030 target
Absolute emissions (tCO ₂ e)	0.098	0.078	0.086	0.069
Reduction vs 2023 baseline (absolute)	n/a	-20.4%	12.2%	-30%

In 2025, intensity stood at 0.086 kg CO₂e per euro of revenue, 12.2 percent below the 2023 baseline. This is a step back from 2024, when we were 20.4 percent below baseline. The setback reflects revenue falling faster than emissions in 2025, not a structural rise in carbon intensity. We are behind the linear path to the revised 2030 target of 0.069 kg CO₂e per euro of revenue.

Main opportunities to further reduce emissions

Plastics remain our largest emissions source. The 2025 reduction is encouraging but not yet on a structural trajectory as purchased volumes simply dropped. Our intensity target reflects that we haven't made progress in terms of low-carbon plastics. Continued progress depends on increasing the share of recycled content, qualifying alternative materials with customers, and designing for lower material intensity in collaboration with suppliers.

Switching BLW Kunststoffen from grid-mix to renewable electricity is the single largest near-term lever for Scope 2 reduction; we aim to align all three sites on contractually verified renewable supply. BKB Precision and BLW Kunststoffen still rely on natural gas for heating, and we will continue to explore low-carbon alternatives such as green gas alongside electrification and efficiency measures.



Social

Workforce characteristics

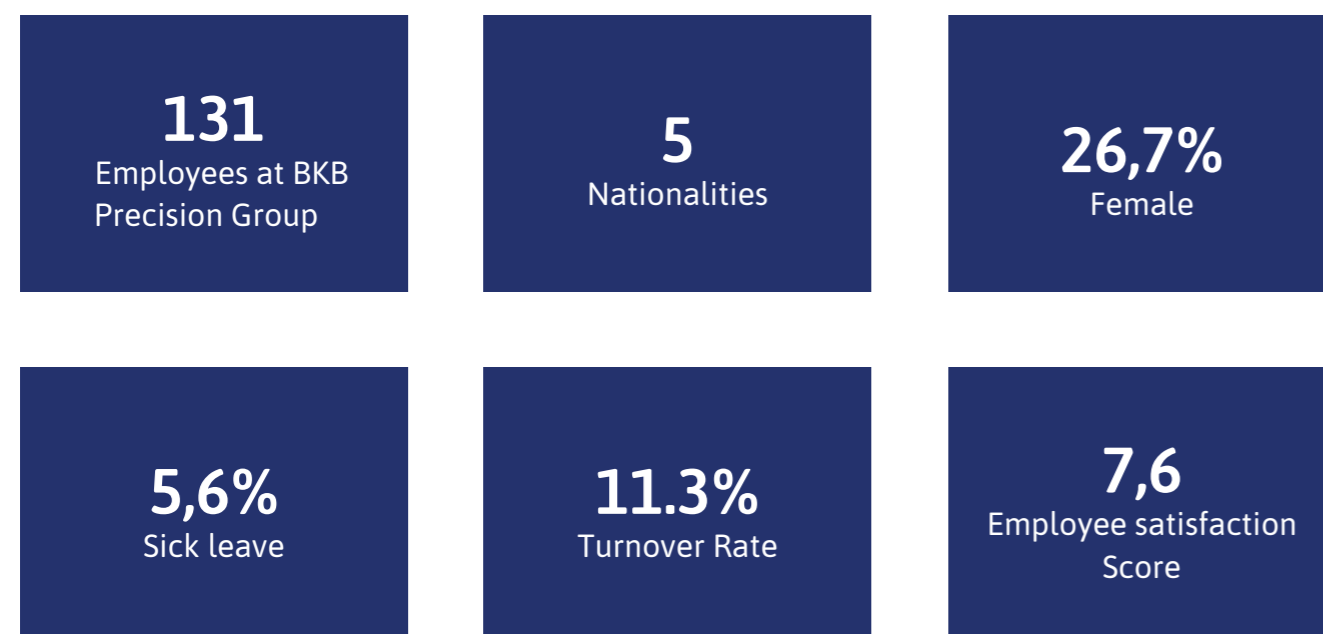
As of December 31, 2025, BKB Precision Group employed a total of 131 employees. The workforce consists of a mix of permanent, temporary, and flexible staff. There were 8 temporary workers actively supporting operations. Additionally, we had 1 intern whose placement period ended in 2025.

BKB Precision Group is committed to fostering an inclusive and multicultural work environment. Gender distribution across the total workforce shows that 26.7 percent of employees identify as female (35 female, 96 male). At the management level, the gender ratio stands at 15 percent female representation (3 female, 17 male, including middle management). The board, consisting of 4 positions (CEO, CFO, COO, CCO), is currently entirely male.

The organization continues to grow in diversity, with 5 different nationalities represented in 2025, consistent with 5 in the previous year. This reflects BKB Precision Group's commitment to fostering an inclusive and multicultural work environment.

In 2025, BKB Precision Group reported a group-wide weighted-average sick leave rate of 5.6 percent. This is lower than the industry benchmark with 6.2%.

In 2025, BKB Precision Group recorded an overall turnover rate of 11.3 percent.



Community involvement

BKB Precision Group has been connected to Mercy Ships for several years, an international organization providing medical care to the poorest in developing countries. We support Mercy Ships both financially and in governance, reaffirming our commitment to their mission. Mercy Ships operates two hospital ships, the Africa Mercy and the Global Mercy, the world's largest private floating hospital. Both ships are specially equipped to assist people in the poorest countries in Africa.

In 2025, we continued to strengthen our community involvement through both existing and new initiatives. One of the highlights this year was our participation in the Mercy Ships Obstacle Run, where colleagues from across the BKB Precision Group actively took part. This event not only brought our teams together in a sportive and engaging way, but also resulted in a significant fundraising contribution for Mercy Ships, further supporting their life-changing medical work.

In addition, we continued our collaboration with the Heart Foundation's 'Hart voor de Zaak' initiative, building on the steps taken in 2024. With AEDs now available at all locations and employees trained in their use, we remain committed to creating a safe working environment and raising awareness around cardiac health. Through these initiatives, we continue to invest in the well-being of both our employees and the wider community.



Health & Safety

Within the BKB Precision Group, workplace safety remains a top priority. In 2025, we shifted our approach from policy-first to practice-first, focusing on building awareness and strengthening follow-up before formalizing the HSE policy, which will be launched at a later stage.

In 2025, no work-related accidents resulting in absence were recorded, and four incidents occurred without absence. No fatalities due to work-related injuries or illnesses took place.

A key development this year was the introduction of a monthly HSE meeting structure, bringing together different stakeholders to follow up on the risk inventory and evaluation (RI&E), track ongoing safety projects, and initiate new ones based on data from the Deviation Management System (DMS). This has activated a structured plan-do-check-act (PDCA) cycle for safety across the organization.

Insights from DMS also led to concrete improvements. Maintenance frequencies were adjusted to prevent recurring failure modes, and a project was launched at the Technology Department to address ergonomic risks during deburring by automating processes that previously required manual handling.

To further embed safety in daily operations, we introduced toolbox sessions and weekly safety rounds. Toolbox sessions provide interactive and engaging information on topics such as ergonomics and 5S. Safety rounds are carried out across multiple departments on a weekly basis, with findings reported and analyzed to identify relevant safety themes. Management also participates in the safety rounds on a scheduled basis, reinforcing the importance of safety throughout the organization.

In addition, several projects are underway to substitute hazardous substances and improve their safe storage.

“In 2025, I supported our shift toward a more practice-driven approach to Health & Safety by utilizing insights from the Deviation Management System to systematically address risks. I chaired our monthly HSE meetings, guiding the team on follow-up actions and improvement projects. Additionally, I took the lead in creating and implementing vital initiatives around ergonomics, hazardous substances, and daily safety awareness, establishing robust systems for our toolbox sessions and safety rounds.”

Jekaterina Fjodorova
(QA Engineer – BKB Precision)



Attractive workplace

Within the BKB Precision Group, we focus on creating an attractive workplace through talent development, fair working conditions, and employee engagement.

In 2025, we continued to strengthen our talent attraction efforts. We participate in career fairs for both students and professionals, and take part in company experience days in collaboration with universities of applied sciences. Our website was also renewed with a stronger employer brand, including employee stories to give prospective candidates a more authentic view of working at BKB Precision Group. We partnered with Future Proof, an organization that places recently graduated talent on short-term assignments, and hosted three trainees through this programme alongside our regular intern placements.

Employee satisfaction remains a priority. The employee survey was conducted in 2024 and the next survey is planned for 2026. BKB Precision Group continues its participation in the Brainport Industries Human Capital Platform, which has grown into a valuable peer network with quarterly sessions and the possibility for exchanging knowledge and experiences on topics such as HR strategy and talent development.

A significant milestone in 2025 was the completion of our Group-wide employment conditions harmonization project, carried out in partnership with AAVN. The objective was to create a clear, transparent, and equitable package of employment conditions across the BKB Precision Group. This strengthens our position as an attractive employer while responding to employees' wishes to review and improve existing arrangements. Guiding principles included equal treatment across all entities, interchangeability between locations, and no internal competition on the labour market. With independent guidance from AAVN and input from an employee sounding board, we developed a structured job and salary framework based on a market benchmark, alongside a harmonized package of primary and secondary employment conditions. The new framework is planned to go live in Q1, 2026.

Training remained a focus, with ongoing individual learning opportunities, technical courses, and leadership development. A dedicated project was undertaken to document and update work instructions across the BKB Precision Group. We do not yet have a monitoring system in place to record training hours per employee.

Through fair compensation, continuous development, and proactive talent attraction, the BKB Precision Group continues to invest in a supportive and engaging environment for all employees.



Governance

Ethical business conduct

Within the BKB Precision Group, we are committed to upholding the highest ethical standards in our business operations. Our Ethical Code of Conduct provides a guiding framework for all employees, ensuring integrity, transparency, and accountability. The document is available to employees through SharePoint.

In 2025, BKB Precision Group reported 0 incidents of bribery and 0 allegations related to human rights violations. This outcome reflects the organization's commitment to ethical business practices and adherence to international standards, such as the UN Guiding Principles on Business and Human Rights and the OECD Guidelines for Multinational Enterprises. BKB Precision Group continues to uphold robust compliance frameworks to ensure transparency and accountability across its operations.



Cyber security

We continue to prioritize cyber security to protect the intellectual property of our clients, suppliers, and ourselves, particularly in the high-tech industry. In 2025, BKB Precision Group reported no security incidents.

Building on the NIS 2 risk assessment from 2024, we continued to embed the updated risk matrix into our governance and progressed the associated action points, supported by the IT system administrator appointed earlier this year. The development of a comprehensive cyber security policy is ongoing.

As part of our 2025 to 2027 Roadmap, our primary focus shifted toward consolidating the separate subsidiary networks into a unified BKB Precision Group network, alongside the renewal of our ERP system. These foundational projects are essential for strengthening long-term cyber resilience but have meant that other initiatives, including CYRA Basic certification, have been rescheduled.

Our collaboration with our SOC/SIEM partner continues to enhance our ability to monitor and respond to security threats, and as an active member of the Cyber Resilience Center Brainport we remain committed to collective efforts to improve cyber resilience across the high-tech sector.

Looking ahead to 2026, our main priorities are finalizing the network consolidation and ERP implementation, which will form the foundation for advancing our cyber security maturity in the years ahead.



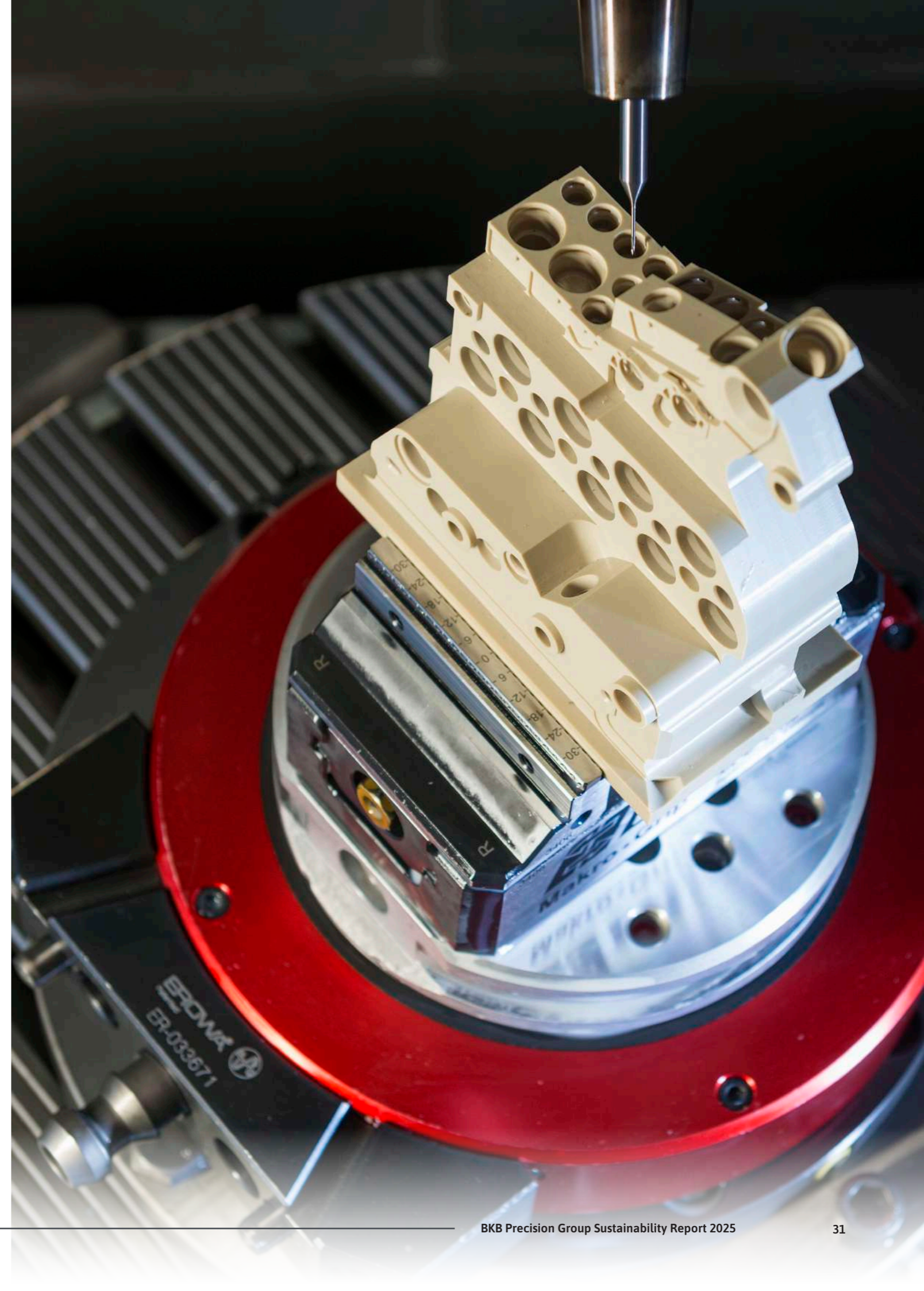
Responsible Supply Chain

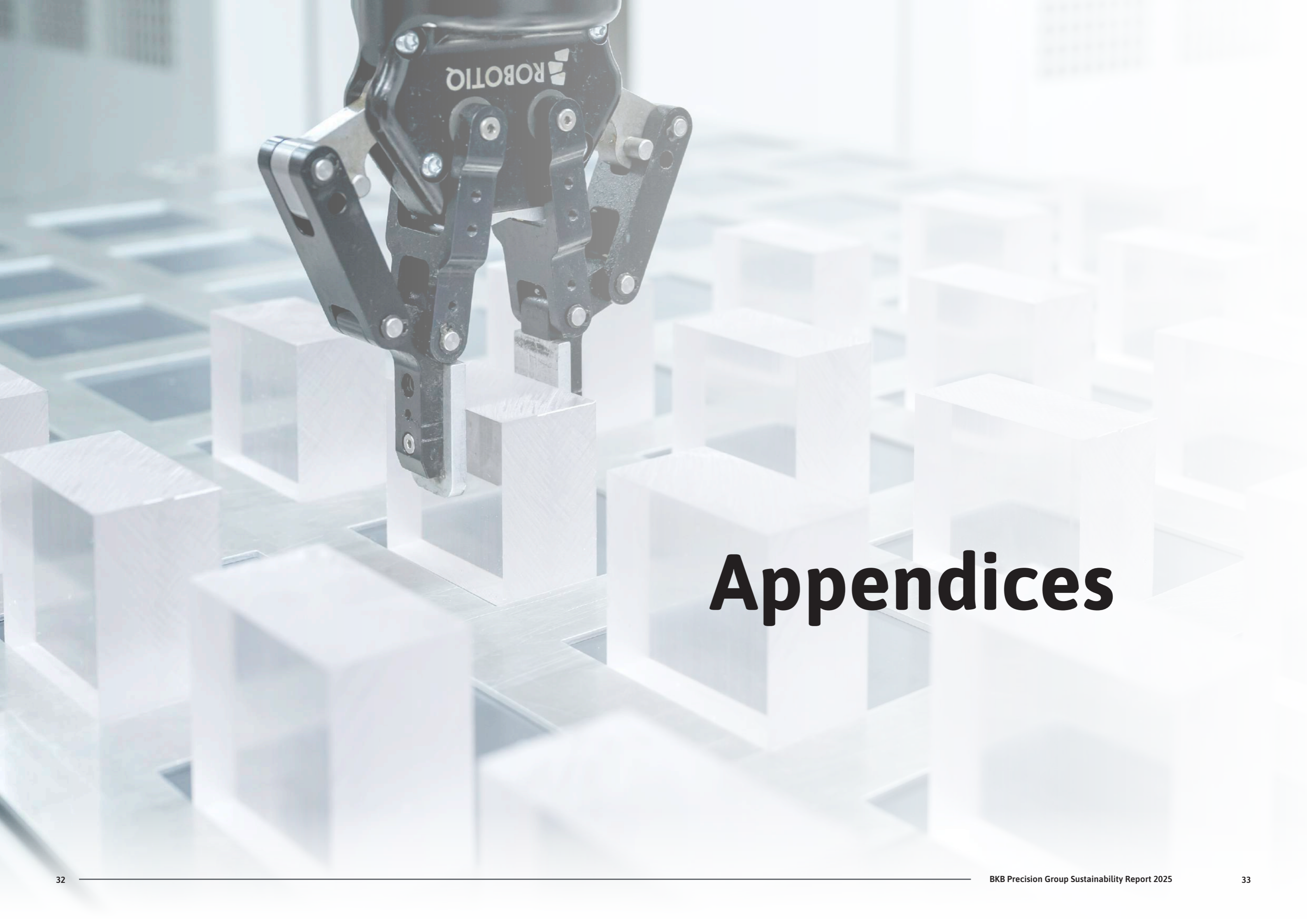
BKB Precision Group is committed to addressing the social and environmental impact of its activities and value chain. Our main suppliers, based in the Netherlands, operate in sectors such as plastics, metals, packaging and adhesives.

Following the introduction of our Supplier Code of Conduct in 2024, we continued in 2025 to ensure compliance with our sustainability and ethical standards. The Code reflects BKB Precision Group's commitment to legal compliance, ethical business practices and environmental responsibility, as well as key principles from the UN Guiding Principles and OECD Social Guidelines. All new suppliers are required to formally agree to the Code of Conduct as a prerequisite for collaboration. In 2025, 0 violations of BKB Precision Group's Supplier Code of Conduct were reported within our value chain.

To ensure compliance with our Code of Conduct, we conduct supplier audits aligned with the standards introduced in 2024. Several employees have been trained to perform these audits, enabling us to monitor suppliers more effectively. In 2025, 0 irregularities were identified and feedback remained positive, reflecting our shared commitment to responsible practices.

By embedding sustainability within our supply chain and promoting compliance with the Supplier Code of Conduct, the BKB Precision Group continues to lead by example in fostering ethical and sustainable practices throughout the industry.





Appendices

Overview of our actions

The table below summarizes the main actions planned across the BKB Precision Group for 2026, organized by domain and section, consistent with the format used in the 2024 report.

Domain	Section	Main actions in 2026
Environment	Circularity	Expand reuse scope beyond the current six components, participate in recycle project of shavings together with Brainport Development
	Climate Change	Switch to renewable energy, explore mobility plan.
Social	Workforce characteristics	Continue diversity monitoring.
	Community involvement	Continue Mercy Ships partnership with disclosed contribution and a Group-wide engagement activity, maintain 'Hart voor de Zaak' across all sites.
	Health & Safety	Deliver toolbox sessions, complete weekly safety rounds at all sites, finalize and implement HSE policy, close out hazardous-substance substitution projects.
	Attractive Workplace	Go live with harmonized employment conditions across the Group, implement training-hours monitoring, run 2026 employee satisfaction survey, track Future Proof trainee conversion.
Governance	Ethical business conduct	Monitor Ethical code during supplier audits
	Cyber Security	Finalize Group network consolidation, complete ERP renewal, approve and publish cyber security policy, pursue CYRA
	Responsible Supply Chain	Monitor Supplier Code compliance through follow-up visits.

Reference table

Requirement	Description	Section
B1-24(a)	Options selected: Basic or Comprehensive Module.	Sustainability at BKB Precision Group
B1-24(c)	Prepared on individual or consolidated basis.	Sustainability at BKB Precision Group
B1-24(d)	List of subsidiaries including their registered addresses.	Our Organization
B1-25	Brief description of sustainability-related certifications or labels obtained.	Sustainability at BKB Precision Group
B2-26(a)	Specific practices for transitioning towards sustainability.	Sustainability at BKB Precision Group
B2-26(b)	Policies on sustainability issues whether publicly available.	Sustainability at BKB Precision Group
B2-26(c)	Future initiatives or forward-looking plans on sustainability issues.	Sustainability at BKB Precision Group
B2-26(d)	Targets for monitoring policy implementation and progress.	Sustainability at BKB Precision Group
B3-29	Total energy consumption in MWh, broken down by renewable and non-renewable	Climate Change
B3-30(a)	Scope 1 GHG emissions in tCO ₂ e.	Climate Change
B3-30(b)	Location-based Scope 2 GHG emissions in tCO ₂ e.	Climate Change
B3-31	GHG intensity: total GHG emissions divided by turnover.	Climate Change
B7-37	Whether circular economy principles are applied and how.	Circularity
B7-38	Total annual waste generated broken down by type; diverted for reuse/recycling.	Circularity
B8-39	Number of employees by contract type, gender, and country	Workforce characteristics
B8-40	Employee turnover rate for undertakings with 50+ employees.	Workforce characteristics
B9-41(a)	Number and rate of recordable work-related accidents.	Health & Safety
B9-41(b)	Number of fatalities from work-related injuries and illnesses.	Health & Safety

B10-42(a)	Whether employees receive at least minimum wage in the reporting country.	Attractive Workplace
B10-42(b)	Percentage gender pay gap.	Workforce characteristics
B10-42(c)	Percentage of employees covered by collective bargaining agreements.	Workforce characteristics
B10-42(d)	Average annual training hours per employee by gender.	Attractive workplace
B11-43	Number of convictions and total fines for corruption and bribery violations.	Business Code of Conduct
C1-47(a)	Description of significant groups of products and services.	Our organization
C1-47(b)	Description of significant market(s) operated in.	Our organization
C1-47(c)	Description of main business relationships.	Our organization
C1-47(d)	Key elements of the strategy affecting sustainability.	Sustainability at BKB Precision Group
C2-48	Description of practices, policies, and initiatives related to sustainability.	Sustainability at BKB Precision Group
C3-54(a)	GHG reduction target year and target value.	Climate Change
C3-54(b)	Base year and base year value for targets.	Climate Change
C3-54(c)	Units used for targets.	Climate Change
C5-59	Female-to-male ratio at management level.	Workforce characteristics
C6-61	Presence of a human rights policy or code of conduct for workforce.	Ethical business conduct; Responsible Supply Chain
C7-62(a)	Confirmed incidents related to child labor, forced labor, discrimination, etc.	Ethical business conduct; Responsible Supply Chain
C9-65	Gender diversity ratio in the governance body.	Our workforce

Contact information

For any questions or feedback regarding our sustainability report, please contact: j.vermunt@bkbprecisiongroup.com.

