



BKB Group Code of Conduct



BKB
PRECISION



ANKRO
KUNSTSTOF VERSPANING



BLW
KUNSTSTOFFEN

This Code of Conduct is meant for and applicable to all the business partners from the **BKB Group**

Dear and valued business partner,

At BKB Group, we place great importance on ethical business, legal compliance, integrity, sustainability and innovation.

Our business partners are very important to us. We believe that doing business according to these values, is the basis for long and lasting cooperation.

This Code of Conduct outlines BKB Group's standards and is intended to guide our partners on BKB Group's expectations when doing business.

BKB Group Code of Conduct

The BKB Group is thought leader in the plastics machining industry, enhancing the capabilities of each affiliated company and empowering them to stretch the boundaries in the production of precision plastic parts.

Sustainability serves as a core guiding principle for our global operations. As a small and medium-sized enterprise (SME), we maintain a practical approach while ambitiously advancing sustainability within our industry.

This Supplier Code of Conduct delineates our expectations regarding Corporate Responsibility from our business partners and their subcontractors. The BKB Group mandates adherence to this Code of Conduct and encourages business partners to implement processes aligned with these standards, fostering continuous improvement.

Social Responsibility

Legal compliance

BKB Group requires all business partners to adhere strictly to all applicable laws and regulations.

Health and safety

Business partners must ensure the health and safety of employees, customers, and residents, complying with laws to prevent practices detrimental to health.

Forced labor

Any form of forced labor and slavery is strictly prohibited.

Child labor

Child labor is strictly prohibited within any organization associated with the BKB Group.

Working conditions

Business partners must offer fair wages, at least meeting national minimum wage standards, and comply with regulations concerning working hours, overtime, breaks, and leave. They must respect employees' rights to form and join organizations, bargain collectively, and strike without fear of retribution.

Conflict materials

Business partners must ensure that no materials are used that originate from conflict areas or contribute in any way to conflicts or human rights violations.

Discrimination

Discrimination based on gender, nationality, ethnicity, skin color, religion, age, sexual orientation, or other personal characteristics is unacceptable.

Complaint process

An effective complaint process must be established, ensuring protection for whistle-blowers from retaliation.

Environmental Responsibility

Legal compliance

Compliance with all relevant environmental laws and regulations is mandatory, along with a proactive approach to environmental issues.

Wastewater treatment

Awareness of water consumption is crucial, with policies for continuous improvement in reducing consumption and wastewater discharge.

Hazardous substance

Awareness and adherence to regulations regarding the use and storage of hazardous substances are essential to minimize risks. We expect our business partners to comply with the RoHS Directive and REACH regulation and inform us if there are any changes.

CO2 reduction

Continuous improvement policies must be implemented to reduce CO2 emissions.

Resource utilization

Efforts to reduce the use of raw materials, natural resources, including water and energy, are expected.

Waste reduction

Our business partners shall apply continuously improving policies to reduce their waste and encourage improvement on the R-ladder.

Ethical Business

Legal compliance

Compliance with all applicable laws and regulations is expected as well as adherence to business ethics standards.

Fair competition

Compliance with all applicable laws and regulations is expected as well as adherence to business ethics standards.

Anti-corruption

Integrity must be maintained, with compliance to anti-corruption and anti-bribery laws, and continuous improvement policies implemented within the organization.

Foreign trade compliance

Adherence to trade, customs, and sanctions regulations is required.

Data protection

Business partners must follow data protection laws and implement continuously improving policies. Confidential information of the BKB Group must be safeguarded, even after the business relationship ends. Efforts to counter cyber security threats must be prioritized.

Closing Statement

Business partners acknowledge receipt and understanding of the BKB Group's Code of Conduct. Business partners are aware of all applicable laws and regulations in the countries where BKB Group operates.

Any violations of this Code of Conduct must be reported to the BKB Group. Reports should be directed to:

Tineke Metzemaekers (Tactical Buyer)
purchase@bkbprecision.com

We expect our business partners to act in accordance with this Code of Conduct, ensuring compliance within their internal organizations and extending these requirements throughout their supply chains.

